



Melissa Hersh

Melissa Hersh is owner and principal of Answers Within LLC, a leadership coaching and consulting business. Through powerful conversations, Melissa helps her clients reach their professional and personal goals by discovering their answers within.

Melissa's career is focused on empowering people through education, coaching and mentoring in the K-12 educational system, higher education and through executive professional development. As Assistant Vice President for Business Engagement at Champlain College in Burlington, Vermont she worked with national and global private and public-sector employers to support talent management strategies and enhance access to higher education for their employees. She also developed and delivered management training and executive development programs to over 500 leaders. In her work as Director of Workforce Development at the regional Chamber of Commerce she collaborated with CEOs to build business-education partnerships and led a reform initiative to enhance the curriculum and improve technical education access for youth and adults.

As a community leader and volunteer, Melissa serves on several nonprofit boards, including the United Way of Northwest Vermont, the Greater Burlington Industrial Corporation (GBIC), and the Vermont State Workforce Development Board, all in support of economic development and expanding educational opportunities. She is also privileged to mentor three amazing young women attending Champlain College.

Originally from New York City and living in Vermont since 1986, Melissa is a graduate of New York University (BA in History), Antioch University New England Graduate School (MS in Management) and Georgetown University School of Continuing Studies (Certificate in Leadership Coaching.)